

Introduction

2030 Builders is committed to creating a sustainable future through responsible business practices and innovation in sustainability education. We expect our suppliers, regardless of size or location, to share our values and uphold the highest standards of environmental stewardship, ethics, human rights, and diversity. This Supplier Code of Conduct sets forth the minimum requirements and expectations for all suppliers doing business with 2030 Builders.

1. Environmental Responsibility

Suppliers must actively work to minimize their environmental impact across all operations. This includes:

Carbon Emissions:

Measuring, reporting, and taking steps to reduce greenhouse gas emissions from operations, products, and services.

Water Stewardship:

Using water efficiently, preventing pollution, and protecting local water resources.

Waste Management:

Reducing waste generation, promoting recycling and reuse, and ensuring safe and responsible disposal of all waste materials.

Biodiversity:

Avoiding activities that harm natural habitats and ecosystems, and supporting the preservation and restoration of biodiversity.

2. Diversity, Inclusion, and Human Rights

2030 Builders expects suppliers to:

Respect Human Rights:

Uphold internationally recognized human rights as outlined in the UN Universal Declaration of Human Rights.

Prohibit Forced and Child Labor:

Ensure all labor is voluntary and that no one under the legal working age is employed.

Promote Diversity and Inclusion:

Foster a workplace free from discrimination and harassment, and promote equal opportunities for all, regardless of gender, race, ethnicity, religion, disability, sexual orientation, or other protected characteristics.

Ensure Fair Working Conditions:

Provide safe, healthy, and fair working conditions, including reasonable working hours, fair wages, and the right to freedom of association.

3. Ethics and Integrity

Suppliers must conduct business with the highest ethical standards, including:

AntiBribery and AntiCorruption:

Never offer, give, request, or accept bribes or improper payments in any form.

Transparency:

Maintain accurate and honest records and provide information truthfully when requested by 2030 Builders.

Compliance:

Comply with all applicable laws, regulations, and contractual obligations.

4. Compliance and Monitoring

2030 Builders reserves the right to assess supplier compliance with this Code of Conduct through audits, assessments, or other means. Suppliers are expected to cooperate fully and provide information as requested.

5. Continuous Improvement and Education

We believe in building long-term partnerships with our suppliers. To support your sustainability journey, we invite all suppliers to access our 2030 Builders Sustainability Education and Engagement Platform free of charge and access the course on the topics important to us: Climate Change, Carbon Footprint, Waste management, Water Management, Biodiversity, Diversity and Inclusion, Ethics and Human Rights. This platform offers comprehensive resources and training on ESG topics to help you and your teams improve your sustainability practices and understanding.

6. Reporting Concerns

Suppliers are encouraged to report any concerns or violations of this Code of Conduct to 2030 Builders Whistleblower Mechanism: <https://whistleportal.co/XnDlz>
Reports will be handled confidentially and without retaliation.

7. Acknowledgment

By doing business with 2030 Builders, suppliers acknowledge and commit to upholding the standards outlined in this Supplier Code of Conduct.

2030 Builders

Supplier Code of Conduct

Approved by: Gabriela Jørgensen



Thank you for partnering with 2030 Builders to create a more sustainable and equitable world.

Signature :  _____
CEO, 2030 Builders

Date 02/01/2025

Effective Date: 02.01.2025

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